

SEARCH

Associate Professor (with tenure) in Teacher Education & Director of Undergraduate Programs

Okanagan School of Education

Open date: June 30, 2022

Submit complete applications by:
November 30, 2022



The Okanagan School of Education within UBC's Faculty of Education, one of the world's leading faculties of its kind, invites applications and nominations for the position of **Associate Professor (with tenure) in Teacher Education & Director of Undergraduate Programs.**

The Okanagan School of Education (OSE) in the Faculty of Education at the University of British Columbia (UBC) invites applications for a **tenured Associate Professor** position with research expertise in the area of teacher education and professional development. The successful candidate will also serve as **Director of the Undergraduate Programs** in OSE with a renewable 3-year term. Both the academic and administrative appointments will commence July 1, 2023, or a date agreed upon between the University and the successful candidate.

All of the programs offered by OSE are invested in the formative nature of professional knowledge. By intertwining content and pedagogical knowledge and embedding theory/practice intersections, our programs of study are intended to shape an intellectual community that invigorates and sustains educators' practices that support learners and their learning. The successful candidate is expected to envision, develop, and direct national and international initiatives in teacher-leader learning, including:

1. conceptualising and directing rigorous collaborative research in teacher-leader learning with local and international partners;
2. teaching, mentoring, and nurturing the next generation of teacher education scholars and researchers;
3. building upon, connecting, and synergizing teacher-leader education efforts across the activities of the School;
4. fostering close ties with other academic and professional organizations outside the University – locally, regionally and internationally;
5. As **Director of the Undergraduate Programs**, providing administrative leadership in matters related to operations and student affairs in the Bachelor of Education undergraduate programs; working with other directors and coordinators to align programmatic issues and concerns, and present all undergraduate programs in a coherent manner; overseeing program delivery, admissions, and student services.

We seek candidates with instructional expertise in K-12 education and demonstrated excellence in teaching and research in areas concerning teacher education and inclusive pedagogies across all disciplines and interests. The successful candidate will have a doctoral degree in a related discipline; experience in teaching/leading in schools; a well-informed approach and strong commitment to teacher education and the continuing professional development of teachers; a sustained and productive research record including a multi-year trajectory of high-quality publications in top tier journals in the discipline; an ongoing program of related research of high quality; and a strong record of competitively adjudicated research grants that constitute evidence of an independent and innovative externally funded research program.

Evidence of excellence in teaching at the university level is required, as demonstrated through teaching accomplishments, teaching evaluations, and other materials such as course syllabi, submitted as part of the application. Preference will be given to applicants with familiarity with the BC and Canadian educational contexts and with public school teaching experience. Additionally, teaching and research capacities in one or more of the following areas are considered as assets: specific content/disciplinary expertise; Indigenous teacher education; research methodologies; teaching French as a second language; teaching English as an additional language; social justice; Black studies; gender/sexuality studies. Priority will be given to applicants whose engagement and research aligns with UBC's priorities of research excellence and community engagement, alongside the strategic plans of the School and the Faculty of Education.

The successful candidate is expected to (a) teach both advanced and introductory classes in undergraduate and graduate programs coordinated by the School, including courses in the teacher education program; (b) supervise graduate students enrolled in the School's programs and contribute grant support to doctoral student trainees; (c) be engaged in sustained and productive scholarly activity, (d) contribute to the scholarly community and service work of the School, the Faculty of Education, and the University community; and (e) participate in outreach within the broader educational community.

The academic appointment is in the Professoriate stream. Rank and tenure are subject to a positive review of the successful candidate's records following the [process](#) established by the University and in accordance with the UBC Collective Agreement. The administrative appointment is for a renewable 3-year term and carries a 6-credit teaching buyout per year from the academic appointment. The position is subject to final budgetary approval. The starting salary is determined both by the successful candidate's qualifications and experience and by their placement on the career progress scale within the Faculty of Education.

OSE (and UBC) is dedicated to the goal of building a diverse and inclusive academic community. As part of the University's response to the Truth and Reconciliation Commission's Calls to Action, UBC Okanagan has committed to supporting and implementing [five key commitments](#). Candidates should have a strong commitment to fostering inclusivity, teaching in a welcoming environment, and to Indigenous engagement.

UBC is one of the world's leading universities, and is consistently ranked in the top 40. The University has two distinct campuses, one in Vancouver and one in Okanagan. UBC's Okanagan campus, located in the city of Kelowna on unceded Syilx Okanagan territory, has strong undergraduate and graduate programs, with over 10,000 students in seven Faculties. As one of the six academic units in the [UBC Faculty of Education](#), OSE is committed to building and sustaining "scholar-practitioner" communities, offering a productive learning environment and excellent opportunities for regional, national, and international scholarly activities. Within OSE, there are currently 14 faculty members with an additional 12 sessional appointments. OSE offers programs leading to BEd, MEd, and MA degrees and an Interdisciplinary Graduate Studies PhD degree. OSE also offers post-baccalaureate certificate and diploma programs as well as the English Foundation Program.

Interested parties are asked to submit an application package that includes:

- a cover letter (please indicate if you are a Canadian citizen or permanent resident),
- an up-to-date curriculum vitae,
- 1-page Teaching and Leadership Statement reflecting teaching and leading interests, orientation, and philosophy,
- 1-page Research Statement reflecting research interests, orientation, and philosophy,
- 1-page Diversity Statement that describes and documents your contributions to equity, diversity, and inclusion (EDI) through your teaching, research, service, and community engagement, addressing the following three areas: 1) understanding of and knowledge about EDI 2) track record in advancing EDI, and 3) future plans for EDI,
- three samples of scholarly work that are most relevant to their research programs, evidence of teaching abilities and effectiveness.
- names and contact information of three referees

All applications must be submitted electronically, in the format of a single, bookmarked PDF file, to: Dr. Margaret Macintyre Latta, Director of OSE, at margaret.macintyre.latta@ubc.ca with a copy to pamela.flagel@ubc.ca. Following the submission of the application, the applicant will receive an Equity Survey link via email. Completion of the Equity Survey is required as part of the application process.

While the search remains open until the position is filled, in order to be considered in this round of adjudication, interested parties are asked to submit their complete application package by **November 30, 2022**. Questions regarding the position and the submission deadline should be directed to Dr. Margaret Macintyre Latta, Director of OSE.

Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the British Columbia Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.